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Heads of Education
Heads of Children's Services
Chief Social Workers
Independent Schools
Third Sector organisations
Voluntary organisations

1 February 2018

I am delighted to invite you and colleagues to attend a training event on the recently published guidance documents -

- [Respect for All: The National Approach to Anti-bullying for Scotland's Children and Young People](#)
- [Included, Engaged and Involved Part 2: A Positive Approach to Managing School Exclusions](#)

Background: 'Respect for All'

'*Respect for All: The National Approach to Anti-Bullying for Scotland's Children and Young People*' was launched by the Deputy First Minister on Wednesday 15 November 2017. The main purpose of the refreshed guidance is to support all adults working with children and young people to develop environments where bullying cannot thrive. The document aims to encourage a proactive and inclusive approach to the development of anti-bullying policies and guidance. The focus of this guidance is prevention and early intervention.

Included, Engaged and Involved Part 2

Included, Engaged and Involved Part 2: A Positive Approach to Preventing and Managing School Exclusions is a refreshed version of the previous guidance on managing school exclusions, which was published in March 2011. This refreshed guidance gives a stronger focus on approaches that can be used to prevent the need for exclusion. This guidance also contains new sections on de-escalation and physical intervention and on managing incidents involving weapons.

Training events

The training events will be delivered in partnership with Education Scotland and *respectme*, Scotland's national anti-bullying service for young people.

'Respect for All' sessions will take place in the morning from 9.30 – 12.30 and the 'Included, Engaged and Involved' sessions will take place in the afternoon from 1.30 – 4.30. Tea and coffee will be provided at both sessions.

To confirm your place, please click on the link below at the venue you would like to attend. Places are limited and will be allocated on a first come first served basis on the following dates and locations.

If you wish to attend both training events on each date, please book onto both using the following links:

| Edinburgh 23 February – Victoria Quay | |
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| Respect for All Event | https://www.eventbrite.co.uk/e/respect-for-all-event-tickets-42708579511 |
| Included, Engaged and Involved Event | https://www.eventbrite.co.uk/e/included-engaged-and-involved-part-2-event-tickets-42748083669 |
| Perth 8 March – Perth Concert Hall | |
| Respect for All Event | https://www.eventbrite.co.uk/e/respect-for-all-event-tickets-42711775069 |
| Included, Engaged and Involved Event | https://www.eventbrite.co.uk/e/included-engaged-and-involved-part-2-event-tickets-42748562100 |
| Glasgow 12 March – ITE Building | |
| Respect for All Event | https://www.eventbrite.co.uk/e/respect-for-all-event-tickets-42715706829 |
| Included, Engaged and Involved Event | https://www.eventbrite.co.uk/e/included-engaged-and-involved-part-2-event-tickets-42748858988 |
| Kilmarnock 14 March – The Park Hotel Kilmarnock | |
| Respect for All Event | https://www.eventbrite.co.uk/e/respect-for-all-event-tickets-42715803117 |
| Included, Engaged and Involved Event | https://www.eventbrite.co.uk/e/included-engaged-and-involved-part-2-event-tickets-42750530989 |
| Stirling 16 March – Stirling Court Hotel | |
| Respect for All Event | https://www.eventbrite.co.uk/e/respect-for-all-event-tickets-42716252461 |
| Included, Engaged and Involved Event | https://www.eventbrite.co.uk/e/included-engaged-and-involved-part-2-event-tickets-42751084645 |



| Aberdeen 20 March – Pittodrie Stadium | |
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| Respect for All Event | https://www.eventbrite.co.uk/e/respect-for-all-event-tickets-42716398899 |
| Included, Engaged and Involved Event | https://www.eventbrite.co.uk/e/included-engaged-and-involved-part-2-event-tickets-42751279227 |

If you have any questions in the meantime please contact Carolyn Wales on 0131 244 4482 or email carolyn.wales@gov.scot or Iain Mitchell on 0131 244 1505 or iain.mitchell@gov.scot

Yours sincerely

Phil Alcock
 Health and Wellbeing Team
 Learning Directorate